



February 1, 2023

Dear Members of the Southampton Academy Family,

On behalf of the Board of Directors, I write to inform you that this will be Trey Adams' last year as Head of School at Southampton Academy. As his contract renewal approached, the Board and Trey were unable to reach agreement on his continued employment beyond the end of his current contract in June 2023.

Under Trey's short tenure, he has accomplished much and we are very grateful for his dedication to our school. When Trey arrived in the Summer of 2021, the school was in the midst of the pandemic. Trey stepped into uncharted territory and helped provide much needed stability for the school during this difficult time. Just a few of the many accomplishments at Southampton Academy with Trey at the helm include:

- Increasing overall school enrollment and pre-kindergarten enrollment
- Recognizing our very deserving faculty with a 4% raise across the board
- Beginning preparations for our 5-year VAIS accreditation review
- Bolstering our fundraising efforts, including a very successful 2022 Kids-at-Heart Gala

Please join me in thanking Trey for his service to Southampton Academy, and please wish his family – Kelly and Cort – a healthy and happy journey moving forward.

Trey will remain the Head of School for the remainder of the current school year through June 2023. The Board is in the process of convening a search committee to include Board members, faculty, parents, and students. The entire Southampton Academy family will be represented and kept informed throughout this process.

Sincerely,

Brandon Applewhite
Chairman, Board of Directors
P'22, '26, '29, '33